



ARMY NATIONAL GUARD AGR VACANCY ANNOUNCEMENT
JOINT FORCE HEADQUARTERS-COLORADO
OFFICE OF THE ADJUTANT GENERAL
6848 South Revere Parkway
Centennial, Colorado 80112-6709

ANNOUNCEMENT NUMBER: 24-033

DATE: 22 Feb 24

CLOSING DATE: 22 Mar 24 (21:59 MDT)

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
State Command Sergeant Major, PARA 001 LINE 03, E9, 00Z6

APPOINTMENT FACTORS: OFFICER() WARRANT OFFICER() ENLISTED(X)

LOCATION OF POSITION:

ARNG STAFF ELEMENT, JOINT FORC, 6848 SOUTH REVERE PARKWAY CENTENNIAL CO

WHO MAY APPLY:

Must be a current member of the CO National Guard within the grade(s) of E9 and E9.

AREA OF CONSIDERATION: This position is open to the grades of E9.

INSTRUCTIONS FOR APPLYING: The documents listed below **ARE THE ONLY AUTHORIZED** documents to be submitted. If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

1. NGB 34-1 (dated 20131111) must be complete with original signature and memos (Must submit explanation memos for yes selections except for question #9 and #17).
2. NGB Form 23b, RPAM Statement (National Guard only).
3. Copy of all DD214's / NGB 22's showing all prior service.
4. Certified Selection Board Copy Enlisted Record Brief (ERB)
5. Photocopy of last 5 NCOERs (must submit memorandums for gaps in NCOERs)
6. Medical Protection System Individual Medical Readiness (IMR) dated within the last 12 months.
7. Security Clearance Verification Memo
8. Letters of Recommendation (from O5 level Commander or higher) (no more than 2).
9. Personal Letter to the Board (1-2 pages): Articulating why you are the most qualified candidate to become the next SCSM. Letter should include your unique qualifications, vision for the position and the benefit(s) you bring to the COARNG if selected to serve as the next State Command Sergeant Major.
10. Copy of Nominative/Executive Leaders Course Completion Certificate (if applicable)
11. DA 705 with passing record ACFT score and HT/WT annotated.
12. DA 5500 or 5501-R if applicant does not meet HT/WT standards
13. Profiles must be attached if applicable. Pregnancy itself is not a disqualifier.

POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 00Z6

MINIMUM APPOINTMENT REQUIREMENTS:

1. Candidate must have successfully served or is currently serving as a Command Sergeant Major at the Brigade level.
2. Applicants must be on a current CSM Best Qualified List or must be a current CSM.
3. Applicant must have current Secret security clearance and be eligible to obtain a Top Secret within 12 months of hire.
4. Completion of the Nominative (or Executive) Leaders Course conducted by US Army War College is preferred. Selected candidate will be required to attend this course after selection if not already a graduate.
5. Must possess comprehensive knowledge of the ARNG organization, training, operations, readiness, recruiting, personnel and administration.
6. Applicants must not reach 18 years of active service as a result of the OTOT unless a waiver has been approved by the ARNG Policy Division, AGR/Mobilization Branch, ARNG-HRH-M. IAW NGR 600-5.
7. If selected, M-Day Soldiers will serve on a two (2) year OTOT tour, AGR selectees will continue in AGR status.
8. Must meet eligibility criteria in NGR 600-5 and AR 135-18, Tables 2-1, 2-2, and 2-3.
9. Must meet medical standards IAW AR 40-501, chapters 3 and 4, as appropriate. If PULHES numerical indicator of P3 or P4, must meet the requirements of AR 600-60.
10. Must meet and maintain height/weight standards IAW AR 600-9. Applicants on the Army Body Composition Program are ineligible for entry into the AGR program.
11. PCS funds subject to availability.
12. All application packets must be submitted online @ <https://ftsmcs.ngb.army.mil/Protected/Jobs>. Emailed packets will not be accepted, unless the applicant is deployed. If applicant is deployed, make sure you annotate on subject line of email (DEPLOYED) name and announcement number. Deployed applicants should send application emails to ng.co.coarng.list.agr@army.mil.

BRIEF JOB DESCRIPTION:

The State Command Sergeant Major Position is a Nominative CSM position, serving at the one-star General Officer level. This position is a member of the Army Senior Command team, Joint Force headquarters (JFHQ), Centennial, CO. The incumbent serves as the senior ranking COARNG Noncommissioned

Officer and is the principle enlisted advisor to the Commanding General (AAG-Army) and the Land Component Commander for a wide variety of matters primarily pertaining to good order and discipline, policies, guidance, and actions affecting the NCO Corps and Enlisted Force.

SELECTING SUPERVISOR:

BG Bren D. Rogers

CONTACT INFO:

SFC MarlaRae Mullan

(DSN)

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EQUAL OPPORTUNITY:

The Colorado National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.